



ITUP Presentation to Covered California Section 1332 Waiver Opportunities for California

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SECTION 1332 WAIVER OPPORTUNITIES FOR CALIFORNIA

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ITUP PRESENTATION TO COVERED CALIFORNIA

1. Short term opportunities and developing a longer term vision for California
2. Alignment and integration of purchasing strategies (value based purchasing)
3. Affordability
4. Program interfaces among Covered California, Medi-Cal and employment-based coverage (coverage requirements)
5. The need to develop a unified §1332, Medicaid §1115 and Medicare §1115 waiver

ITUP PRESENTATION TO COVERED CALIFORNIA

Affordability

Smoother, more affordable sliding scale for subsidies

Add more affordable plan choices (such as "enhanced bronze")

Eliminate family glitch

Expand tax credit for small businesses

Allow state and local funds to help pay premiums for those eligible but unenrolled

Facilitate employer premium contributions for flex workers and small business' dependents

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Coverage Requirements

Pilot auto enrollment and consider increasing size of penalties/taxes

Limit exemptions for individual requirement consistent with affordability improvements

Adjust the 50-employee threshold

Adjust the 30-hour threshold

Restructure employer requirement through coverage or "fair share" contribution

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Program Alignment and Simplification

Blend Medi-Cal and Covered California programs so plans can more easily offer coverage in both

Create uniform eligibility standards between programs – whole family coverage

Attract individual and small group markets into Covered California

Allow and attract larger employers to purchase through Covered California

Allow undocumented individuals to purchase through Covered California (without federal subsidy)

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Value-Based Payment, Cost Containment, and Delivery System Reform

Adjust tax credits for each plan based on performance in predefined metrics

Facilitate Covered California and Medi-Cal in becoming more unified purchasing entities

Create a more aligned set of value-based contracting strategies

Align purchasing strategies of Medi-Cal, commercial, and Medicare Advantage plans through Covered California

Establish a Redesigned California Cadillac Tax